

St Lawrence Church Parochial Church Council Lechlade

Annual Report and Financial Statements for the

Year ended 31 December 2019

Parochial Church Council of St Lawrence Lechlade
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• **Information**

Parish Vicar	Reverend Andrew Cinnamond
Churchwardens	Richard Bell Susan Holmes
Parochial Church Council	Richard Akroyd John Challinor Paul Cobb Nigel Jones Denver Keegan Gordon Land David Williams
Deanery Synod Representatives	David Corris Vicky Jones Rob Phipps
Bankers	Barclays Bank Plc Lloyds Bank Plc
Independent Examiner	M Bennett

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• **Strategic Report**

1. Background

St Lawrence P.C.C has the responsibility of co-operating with the Parish Vicar, the Revd. Andrew Cinnamond promoting in the parish, the whole mission of the church, pastoral, evangelical and social. It also has maintenance responsibilities for the Church Building and the investment properties.

2. PCC Membership

Members of the P.C.C who are also trustees of the charity for the purposes of the Charities Act 2011 are either; ex-officio or elected by the Annual Parochial Church Meeting, and in accordance with the Church Representation Rules are elected for a three year period.

The following served as Members of the P.C.C during the year: -

Parish Vicar Revd. Andrew Cinnamond

Churchwardens Richard Bell
 Susan Holmes

Representatives of the Deanery Synod

David Corris
Vicky Jones (PCC Secretary)
Rob Phipps

Elected Members Richard Akroyd (Appointed 28 April 2019)
 John Challinor
 Paul Cobb (Appointed 28 April 2019)
 Nigel Jones (Ex-Officio)
 Denver Keegan (Appointed 28 April 2019)
 Gordon Land
 Paul Larsen (Treasurer) (Retired 28 April 2019)
 Brian Rudge (Secretary) (Retired 28 April 2019)
 David Williams (Treasurer) (Appointed 28 April 2019)
 Mary Williams (Retired 28 April 2019)

3. Committees

The Standing Committee is the only committee required by law. It has the power to transact the business of the P.C.C between its meetings. It comprises the Vicar, Church Wardens, Treasurer and Secretary.

4. Church Attendance

There were 155 parishioners on the Church Electoral role.

The average Sunday Attendance was 142 adults.

During the year the church held services for 4 Baptisms, 7 Weddings and 16 Funerals.

5. Vicar's Report

Every year I write a report for the annual meeting; every year there is a mixture of strengths and weaknesses, dangers and opportunities for our ministry as a parish church in Lechlade. Perhaps this year those realities are in greater contrast than ever before.

Challenges We are part of Cirencester deanery, which stretches from Tetbury in the west to Lechlade in the east. Each deanery has been asked to prepare a mission plan to look at the shape of our ministry

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and to ensure the proper allocation of resources. New housing, especially around Cirencester, means that those areas may need more clergy than rural areas. We have also been told that the funding for the existing number of clergy runs out in 2030- ten years' time. If things don't change by then, cuts will have to be made. Lechlade parish is not immune from wider forces in our increasingly secular nation. There is also the very real national problem of more clergy retiring than people being ordained. Simply put, the shape of our ministry will have to change. This could also mean that in our local area some more rural Anglican churches will stop having regular services, becoming 'festival churches' i.e. only having services at major festivals such as Christmas and Easter.

In the near future there will be fewer clergy and lay people will play a much bigger part in public worship, pastoral care and strategic thinking. That is not a bad thing at all, but it will require a change in mindset for us all. Already our Lay Readers are taking Communion 'by extension' i.e. distributing already consecrated bread and wine to congregations as part of a slightly altered communion service. This should not be a regular occurrence, but it does become an option for us. We also have had seven people completing our Worship Leaders Course organised by the diocese. They will then be able to lead services of the Word and be authorised by the diocese. Clergy will have more of a co-ordinating and training role, rather than doing everything themselves.

In our own parish we are also beginning to feel the financial pressure. Our planned giving has actually been decreasing as costs have been increasing. More and more, churches need to be self-financing and not look to others for support. As our income decreases, so does the amount we can give to world mission. Each year we ring-fence 10% of our income for this cause. Our General Fund, which sees the majority of our income and expenditure, is running at a deficit of approx. £10-12,000 per year. This is simply not sustainable, and we all need to take seriously our responsibility to give to our local church. This means retired people, those on a low income, as well as those still in part-time or full-time employment. We cannot look over our shoulder and think it is someone else's responsibility- we are all in this together. We have recently launched two leaflets outlining different ways of giving: 'Church Legacy: A lasting gift to St. Lawrence Church' and 'Giving at St. Lawrence: A continuing gift'. Please do read these leaflets prayerfully and consider your part in making ministry possible in our church. You may want to join our excellent Parish Giving Scheme (see the white folders at the back of church) or increase the amount you give to represent 5-10% of your income. You may also want to make provision for a legacy in your will. I do not know how much people give, that is confidential, but please do contact David Williams our PCC Treasurer for more information.

Opportunities

And yet we never lose heart! Resources may be stretched; our nation may be more and more suspicious of Christianity; we may be anxious over the future, whether that is because of corona virus, global terrorism or Brexit - but Christ 'the resurrection and the life' is still ruling and reigning in Heaven and we worship Him who breathed new life into the valley of dry bones (Ezk 37)! We move forward in faith, trusting in God that the Gospel of Christ is what this world needs. We have confidence, not in ourselves, but in our Lord.

To that end we are following a twin-track approach of pushing ahead with our re-ordering project *and* also preparing for a parish mission in September 2021. We need to consider improving facilities in our lovely medieval church building in such a wonderfully central position in Lechlade, and also telling people the Good News of Jesus Christ and inviting them to follow him. Roger Simpson, the Archbishop of York's Evangelist to the North, has agreed to lead our mission and also to visit us several times this year to help us pray and prepare. We have a great freedom and liberty in this country to share our faith, so let's come together and use this opportunity to reach out with the Gospel.

Our re-ordering plans are ongoing, but we have had encouraging responses so far from the wider church family and also from the diocese and other regulatory bodies. It is acknowledged that as a vibrant parish with lots of things going on, we need a warm, light, accessible building with lots of flexibility for different types of services and events. We want to be as environmentally sensitive as we

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can and allow the building to be used as widely as we can. It seems that we would be unlikely to get permission to build on the outside of our Grade 1 listed building and therefore the PCC have decided to encourage our architects (Chedburn Codd) to look at putting in a new balcony at the West End with flexible meeting space underneath, together with toilet and kitchen facilities. The main entrance would be on the north side using the porch. The new stone floor would be raised to make it completely level throughout, allowing new wiring and heating systems. The building would also benefit from new LED lighting, modern AV equipment, redecoration and a better surface on Shelley's Walk leading into the church. We have yet to get final permissions, and, of course, we need to raise substantial amounts of additional money, but we believe we are on the right course. These are exciting times ahead for our parish!

I continue to count it an honour to serve in this parish. There are so many people who selflessly serve alongside me in a myriad of different ministries and tasks. As the apostle said, we are truly one body, but with many parts. May we continue to look upwards and keep our eyes on Christ.

Andrew Cinnamon 13 March 2020

6. Church Wardens Report

The Parish Office continues to be a key role in the life of the church and our new administrator, Lesley Uzzell, is a pleasure to work with.

We would like to say a big THANK YOU to everyone who gives time and effort to making St Lawrence, a church to be proud of and its grounds attractive and well maintained.

Please continue your efforts in time, work and financial support which makes St Lawrence a living centre for our community and promises to leave the building in good condition for generations to come.

7. Safeguarding

You might have watched in January the Panorama programme based on the horrific behaviour of Bishop Peter Ball who, in 1992, was Bishop of Gloucester. Consequently, the safeguarding team in the diocese of Gloucester is extremely rigorous in their activities to keep the young and vulnerable safe throughout our Diocese and to this end give us much support.

Here is a quote from the Church of England safeguarding policy statement: 'The church of England is called to share the good news of God's salvation through Jesus Christ. The life of our communities and institutions is integral to how we address this task. The good news speaks of welcome for all, with a particular regard for those who are most vulnerable, into a community where the value and dignity of every human being is affirmed and those in positions of responsibility and authority are truly trustworthy. Being faithful to our call to share the gospel therefore compels us to take with the utmost seriousness the challenge of preventing abuse from happening and responding well where it has'.

Our church safeguarding policy is on the safeguarding noticeboard in the church porch. The safeguarding handbook is on the table at the back of the church and all members of the PCC have a copy. This brings together all the Church of England's safeguarding responsibilities.

All members of our church who lead groups or who are involved with children, young people or vulnerable adults must have had DBS (Disclosure and Barring Service) checks. Jan Taylor (evidence checker) is responsible for this. People requiring a DBS fill in two forms and take them to Jan with their documents for her to approve. She then puts all the information on the computer in an encrypted file and sends it to the CCPAS (Churches Child Protection Advisory Service). They then check with the national police computer to make sure there are no convictions documented. The clearance is then sent to Kate Peake at Gloucester House. She informs Jan of the outcome, who passes the information to the applicant and the Church Office.

Training sessions are run by the diocese in line with the involvement we have with our church congregation young and old.

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Access to these sessions is in the process of being changed. We will let you know the different system shortly. Hopefully soon you will be able to do a basic training session online.

I liaise with my fellow safeguarding officers in our sister churches of Eastleach and Southrop.

I meet with Andrew regularly and the PCC as necessary.

Pat Scott

Parish Safeguarding Officer

8. CIRENCESTER DEANERY SYNOD year ended 31 December 2019

Cirencester Deanery Synod, created by amalgamation of smaller bodies in March 2012, is formed of more than 45 parishes. These are situated between Lechlade and Shipton Moyne and from Elkstone or Birdlip to the Wiltshire border. The Synod comprises stipendiary incumbents and lay representatives; the number of the lay members is determined by the size of the parishes. Small parishes nominate a single representative whilst those with greater Usual Sunday Attendances may have 2, 3 or 4 members normally appointed for a triennium. The existing Synod was elected from June 2017. Some parishes have not identified lay representatives but, in several instances, local Church officers have agreed to receive the Deanery's publications and minutes. In easy terms, the Deanery Synod is a link between parishes and the Gloucester Diocesan Synod.

After her appointment in December 2018, the Clergy Chair is Revd Poppy Hughes, Vicar of Tetbury Benefice, who continues in office. The Lay Chair for almost eight years has been Canon Karen Czapiewski (Deanery Synod representative of Kemble). Other Synod Officers were Bob Phipps, Parish Share Allocation Officer, George Collins, Safeguarding Officer and Michael Spittle, Secretary. Additionally, the body also has the good counsel of Revd Ian Aveyard, representative of the retired Ministry. Three Synod meetings were held in 2019. The first was largely dedicated to an outline of the 'Parish Share' regime while the two other meetings continued the established focus on the planning objective of the Gloucester Diocesan Vision Statement 2017 to 2022, shortly named LIFE meaning *Leadership, Imagination, Faith and Engagement*. Representatives participated in discussions on subjects within LIFE vision: in provision of the Christian curriculum with CofE schools at the heart of the Diocesan mission and on the Churches' response to the environmental crisis. As the two-way link between Diocese and Parishes, general advisory business on (i) the policies and procedures for Safeguarding arrangements, (ii) Parish Share apportionment, and (iii) on the General Data Protection Regulations (GDPR) were included. Finally, reports on proceedings of the General Synod and of the Gloucester Diocesan Synod were received.

LIFE Objectives considered in 2019

Placing schools at the heart of our mission with creative connections between our churches and schools

Presentations were received from two speakers. The Gloucester Diocese holds governance interests in over 100 schools, mostly in the primary sector, whilst some because of the opportunities gained were within an Academy regime. Ofsted reports in a great majority of schools had contained ratings of either good or outstanding. From the Diocesan Director of Education (also the Chief Executive of Gloucester Diocese Academy Trust), Synod recognised a triangle of communication between the office, local PCC's and the schools although sadly this could break down during periods of clergy interregna. However, Synod members were asked to think of the benefits to children with a new resource 'Understanding Christianity' using the same language in school and church; results showed an improvement in RE quality despite difficulties when a non-Christian teacher leads classes. The National Church of England Vision embraced four basic elements for Education: Wisdom, Hope, Community and Dignity. With God as a thumb, these elements could be the subject of prayer using four fingers as indicators.

A Bishop's Visitor explained her supportive, non-judgmental, role in a group of ten local schools where, as a friend of the school, she would attend collective worship and liaise with the headteacher and RE lead teacher to offer advice and encourage expression of Christian beliefs, good relationships

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with church and community. In the capacity of a friend, the Visitor foresaw a role to develop inspiration in the community to ensure everyone, not just children, but staff and parents too, benefit from the experience of the groups of Bishop's Visitors.

Churches' response to the environmental crisis The Diocese had appointed 'Environmental Ambassadors' for Cirencester Deanery who met Synod in October. Having outlined the worldwide concerns for conservation, the meeting turned to the targets, and the work necessary, to meet standards of improvement for better insulation, reduction in plastic waste and a reduction in carbon footprint. Ideas around use of cleaning products, energy and deteriorating disposals existed but, against these, are the difficulties of old and draughty buildings. The latter challenge had prompted the Diocese to target 40 of its parishes to register for Eco-Church, an award recognition for making some change, by the year end 2019. The multi-tiered award would consider the pursuit of initiatives to help meet the growing concerns of climate change.

Parish Share

Parish Share, a sizeable element of the budget for any church, is the apportionment of clergy stipends and central Diocesan costs totalling £8 million annually across each Benefice and, in turn, to each Parish. Although regularly discussed at Synod, the Head of Diocesan Finance explained its significance, how the sum is divided, and the difficulties prompted by late or partial payment. After eight years in role, neither Karen Czapiewski nor Bob Phipps will seek re-election to the triennium being installed in the Summer 2020. Synod holds a large debt of gratitude to them both for unstinting service.

Michael Spittle: Secretary to Cirencester Deanery Synod

9. Church Mission and Ministry

- **World Church Committee** - We continue to support and learn from Christians around the world through our World Church Links. In January 2019 we welcomed back to UK Daniel and Ellelein Kirk with David and Joshua, after they had spent 13 years working with the Anglican church in Valparaiso, Chile, through the Church Mission Society. In March the Kirk family joined us for a Chilean Weekend, with a meal and presentation on Saturday, then preaching on the Sunday. We were delighted when Daniel got a job as Vicar of St Michael and All Angels Gidea Park from July. We are continuing to support CMS work in Chile, by supporting a CMS Local Partner, Gabriel Parra and his wife Rebecca, who had trained under Daniel. We have also continued to support our four other World Church Links through prayer and giving (Ram Prasad with CMS in Nepal; Dornakal Diocese in South India; bursaries for theological education in Africa, through Crosslinks [Fidel Nyongesa, studying through iServe Africa in Kenya]; Scripture Union in Pakistan and in England and Wales). Annual donations from the PCC to these links in 2019 amounted to £8000, sent in December. In November we had the Church Spire illuminated in red for "Red Wednesday", to draw attention to the persecution of Christians in many countries around the world, and prayed for them.

- **Music**

St Lawrence Church Choir.

The choir is made up of choristers from the age of seven to over eighty. This year we have been joined, as a junior probationer, by Tom, and Liz has added her voice to the soprano line. There are over twenty regular singers, but other commitments, such as leading worship in other churches, being supportive grandparents or, particularly for our younger members, all the conflicting activities that now take place on Sundays, mean that the average is sixteen at any one service. The younger choristers are given a thorough grounding in both music and singing and are assessed both by the choir director - this year Lily has been admitted as a full chorister and Sophie has been awarded her Dark Blue Ribbon – and in external examinations Annabelle and Ben have gained their Bishop's Award (both were Commended) and Tia and Isis their Dean's Awards (Tia was Highly Commended and Isis

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Commended) – a fantastic set of results which demonstrates their high standard of singing. These are superb achievements and a just reward for all their hard work and commitment to the choir. Each singer will have their favourite anthems and canticles, but every year the repertoire is refreshed by new challenges. ‘Nada te turba’, a Spanish Taize hymn inspired by St Teresa of Avila, ‘Oculi omnium’ (Ps 115.15) by Charles Wood and, at Christmas, the carol ‘If you would hear the angels sing,’ words by Dora Greenwell set to a Dutch melody, have all been added to the choir’s music list. With a congregation which comes from a very wide range of Christian backgrounds, we hope our music adds to the services.

The choir’s main role is to support the weekly Sunday services, but it is always rewarding to sing on other occasions. It is a special joy to sing at a wedding or a blessing of a marriage of couples who have a real connection to our church. At one wedding we were asked to sing Hubert Parry’s outstanding anthem ‘I was Glad’ (Ps 122). This is demanding for both singers and organist, so we all had to practise hard. Because it divides into several parts, singers, who had previously been members of the choir, returned to support us. It was lovely to welcome them back and their contribution ensured that music was of the highest standard. The bride and groom, and the congregation, were full of praise for our singing. Another special service was a thanksgiving for the eight years that Daisy had spent in the choir. It was sad that she was leaving but we were very grateful for all that she had brought to our singing over those years and her help in training junior choristers. We have also enjoyed singing a Trinity Sunday service (in place of a Candlemas one that had had to be cancelled due to poor weather) at our sister church in Eastleach, where we were made very welcome. Singers also attended the RSCM Diocesan Festival in Gloucester Cathedral and enjoyed singing choral evensong under the baton of the new Director of the RSCM.

The services at Easter and Christmas are the culmination of all that has gone before in Lent and Advent. This year’s Easter morning service was further enhanced by a trumpet fanfare at the beginning of ‘Jesus Christ is risen today’ and the ‘Thine be the glory’ being accompanied by the trumpet played by Samantha Jugdev. We are very grateful for her contribution, which gives an extra dimension to the music both at Easter and on Remembrance Sunday. Christmas is always a wonderfully busy time and it is a special joy to welcome new faces to our Advent and Christmas Carol services and at Midnight Mass whom we hope will join our regular church family. It was wonderful to see these services so well attended.

The choir is rewarded when it receives very supportive and appreciative comments from many of the congregation, but it also rewards itself. The younger members once again thoroughly enjoyed their annual outing to the bonfire and fireworks at Hatherop Castle School; the adult musicians and their partners spent a very happy and sociable time having a meal in The New Inn and both young and old, parents and partners spent an extremely pleasant few hours having a picnic and playing games in the James’s garden – many thanks to them for their hospitality.

Thank you as always for the musicianship, support and dedication of our excellent team of organists: Anne, Diana and Geoff, who give a great deal of their time in preparing to a very high standard the extensive amount of music we sing throughout the year; our Head Chorister: Annabelle and her deputies Tia and Isis; Librarians: Ben and Sophie; Pat, Loraine and Ginette who help with chorister training on Friday evenings; Mike who prepares regular choir articles for the Bridge magazine and last but by no means least, our excellent and extremely talented choristers and their families who give so much of their time to support the choir in its ministry singing services St Lawrence Church.

Rachel Bath - Choir Director - 7th February 2020

St Lawrence Music Group

The Music Group has had a good year, with some new and enthusiastic ‘joiners’ making a great contribution to the music and the fellowship the Group enjoys. We sing and play regularly for the ‘Together at Ten’ and ‘Inspire’ services each month. We love to welcome new people who may be reconnecting with old singing or playing skills or who may just be interested in finding the ‘therapeutic’ and friendship value of making music with a clear worshipful purpose.

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- **Bible Study groups**

Lent Groups -This year about 58 people attended the Ecumenical Lent Groups. Six groups met for five weekly sessions to study a course “**Who is the CHRIST?**”, looking at different Biblical descriptions of the work and person of Jesus (The Builder, The Humble King, The Holy King, The Harvester, The Risen King, The Commissioner). There was a final celebration service on the Monday of Holy Week in which each group participated - giving a picture of the different insights and experiences of each group.

Small Group Bible Studies During the Autumn on alternate Monday evenings Mary and David Bainbridge led and hosted a series of Small Group Bible Studies with help from Jean Brown studying “The Lord’s Prayer”. This was following the current series of sermons on the Lord’s Prayer and was attended by 10 - 12 people each evening.

Women's Bible Fellowship on Monday afternoons sees up to 20 women meeting weekly during term time to grow in our love for Jesus as we encourage one another with God's word, and to enjoy fellowship and prayer with one another. This year we have studied Genesis 1-12 and Paul's letters to the Colossians and to Titus and have been particularly thankful to have been joined by those for whom small group Bible study is something new.

Men's Bible study group started at the beginning of 2019 and meets fortnightly on Tuesday evenings. We meet to study God's Word, encourage and challenge each other to live a Christian life. During the year we have worked our way through Mark's gospel, discussed some difficult apologetics questions and more recently studied the fruits of the spirit from Galatians 5. If you would like to join us, then talk to David Corris or Will Graves.

Thursday Fellowship & Study Group -This group meets fortnightly in various homes around the Lechlade Parish. We do a quick check on the composition of the Group whenever we meet to see if the risk of singing is a manageable one! We study God’s Word in a structured yet conversational way and then pray together. We have just concluded a study series on the book of Ruth and once again realised the relevance of Old Testament teaching to 21st century Christian living. We welcome fellow companions to journey with us.

- **South Cotswold Team Youth Ministry**- 2019 saw a consolidation in support for year 6 clubs at primary school before that important stage of transition into secondary school. Our Quench bible discussion group has continued to thrive, and God has blessed the work and allowed us to expand to two groups. Other highlights included supporting the Lechlade Holiday Club along with a return to Romania for a fifth time.

Primary Schools- This academic year has seen a continuation of primary school support serving four lunchtime clubs per week, numbers vary but each group has a good workable core number (ranging from about 8 to 20) with many having no ‘church connections’ outside school. **Collective Worship** at least once a term at Ampney Crucis, Bibury and Hatherop and prayer stations at Kempsford School.

Secondary School - I have continued to support pupils at **Farmors** via mentoring as well as 2 lunchtime clubs. Cookie Jar provides a safe environment for y7’s (1st years!!), Likewise Big Fish (year 8+) seem to enjoy the mixture of games and discussion with a combined total of around 30- 40 in weekly attendance.

Residential Trips- We ran 2 residential trips during 2019. January was a joint event with Highworth Community Church at Macaroni Woods, for older teens (14-18). In October we returned to Macaroni Woods with our Quench group and had a great time of consolidating friendships and faith. Aply led by guest speaker, Niv Lobo, we were challenged about being ‘living stones’.

Summer Events -Summer 2019 had 2 highlights, namely a return to Romania and the Holiday Club at Lechlade.

Youth provision -Thirst (14-18’s) has small numbers as the group members move into jobs and finish school. The majority have come to Romania each year and are keen again this time.

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Quench has really thrived over the last year. Membership has remained extremely faithful with 15 to 20 in attendance most weeks through 2019. By July, leaders had observed the range of questions we were regularly bombarded with and made the decision to split into 2 groups (meeting at the same location on the same night). While I have led the y7's since September, John and Vicky have taken the older ones and it has been worthwhile to give them the space and freedom to discuss and explore ideas in a relevant way. We came together for occasional social events including a Carol Service at the Hyperion in Fairford.

Fairford Youth Club restarted in September 2019 after a break of several months. Here we try to provide social, physical and spiritual activity with games and a short talk. Numbers are around 25-30 regulars.

At **Kempsford** run weekly youth and children's club attracts about a dozen regulars where around a half are now 'young leaders'.

The Grid at Lechlade remains the only secondary school-aged Sunday morning discussion group across the SCT, ably led by Kate Cinnamon with support from volunteers and myself. Links between this group and Quench mean that we have regular contact with a good numbers of those around the age of school transition (11-12) and beyond

We have seen children and young people grow in faith and confidence. Let us continue to pray for them and the many challenges they face, knowing we can point them to the One who can more than satisfy! Chris Saunders 06/2/20

- **St. Lawrence Youth and Children's Ministry**

Sundays: During 2019-20 our **Sunday @theArk groups** for young people, have continued to meet during 10am services to explore and grow in their faith. Groups comprised 'Stars' (3-6s), 'Planets' (7-10s) and 'The Grid' (10-16s), and welcomed both regular and more occasional attendees, totalling about 16, for Bible-based discipleship. Young people from The Grid have been actively sharing in church life by serving in the holiday Bible club team and the 10am coffee rota.

Holiday club and midweek activities: More than 30 members of St Lawrence worked together to run the lively '**Space Invaders' summer holiday Bible club** for nearly 70 children from Lechlade and surrounding villages. Our church family has continued to run a weekly '**Explorers' afterschool club** at St Lawrence School for 35 children drawn from every year group in the school and building upon the excellent work done through 'Open the Book'. This year we explored the life of Daniel and began a Bible overview, with games, Bible stories, music and craft. We have also been continuing our relationship with **Little Learners Nursery**, hosting termly seasonal celebrations for children and parents.

Extra events: We give thanks that some of our young people attended '**Lagger', the local Scripture Union summer camp**, as well as other Christian camps, providing a real opportunity to grow in their faith. 4 members of the Grid travelled to London in September for **Reboot, a youth apologetics conference**, providing opportunities to explore giving a reasoned defence for the Christian faith. Our primary aged children enjoyed a **Light Party** to offer a positive Christian alternative to Halloween, celebrating Jesus as the light of the world.

We give thanks to God for the young people in our church family and for those who faithfully teach, care for, and build relationships with them. **Please pray for young people to grow in their relationship with Jesus and specifically for: faithful discipling of our young people on Sundays, finding ways to build links with families of pre-school and KS1 children after most of our 'Stars' have graduated up to 'Planets', the outreach work amongst school age children, including preparations for this summer's holiday Bible club, spiritual encouragement for children attending Christian camps this summer, as well as those attending school Christian Unions**

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- **Mothers' Union**

We are a thriving branch with 53 members with a committee that work together to fundraise for MU family projects in the UK and worldwide. We also plan monthly afternoon meetings at our Memorial Hall and quarterly evening gatherings at Kathy Newton's home so that members can pray together, listen to speakers, have discussions and have fellowship and friendship with one another.

Sadly during 2019, Muriel Muir passed away. She was proud to have received a long service award from our Worldwide President last year as she had been a member for 60 years. Recently Andrew enrolled 5 new members at a Thursday Holy Communion Service. Members promise to uphold Christ's teaching on the nature of marriage, encourage parents to bring up their children in faith and the life of the Church, be united with Christians in prayer, worship and service, promote conditions in society for stable family life and the protection of children, help those whose family life has met with adversity.

Members help out locally in the community. MUOLA - Mothers' Union observe, listen and act. They give help where they can - Tuesday Club for the elderly, Holiday Bible Club and visiting the elderly in their homes. Some members are involved and assist in the life of the Church - Sunday School, Little Lights pram services, prayer groups, cleaning, Bible study, knitting Baptism bears and sewing to name but a few. We have links with the prisons nearby and sew crosses in pockets and bookmarks for the prisoners. Some members make blankets for stillborn and premature babies and end of life pouches for returning personal items such as watches or glasses to a family after a person has passed away.

This year we made a new link with The Nelson Trust in Stroud. They support women who have left abusive relationships, sex workers on the streets and women who have come out of prison. We were able to collect items to help the Trust.

We are part of the Gloucester Diocese Mothers' Union and attend services at our Cathedral and take our turn on the flower and prayer rota once a year. Kathy Newton Branch Leader

- **Bell Ringing** - Thank you all so much for your support and commitment, without which the Bells of St Lawrence could fall silent. I think we have had some good practices during the past year and managed to progress and provide ringing for a good part of the Christian calendar and extracurricular events. We had a good team to clean the tower with some lovely tea and cake thank you very much. We had a very good outing to the mini ring which was very educational and entertaining and of course made all the better by the wonderful hospitality provided by Pauline and Colin, so another big thank you to them. We have been blessed with useful and regular support from Philip Twentyman (Ampney Crucis) and Peter Godsell (Cirencester) for Friday night practices which is a big help with ringing progress and is much appreciated. I should perhaps also mention Michael Lee here but even though he remains affiliated to Cricklade and the Swindon branch I cannot help but regard him as a member of the Lechlade team. I think it has also been beneficial for both banks when the folks from Fairford have been over to join us several times throughout the year and when there are not enough of us to ring here it is always possible for us to attend their practice. I am glad that despite the trials of life encountered by Mary and Zoe this year that we are still able enjoy their company when they can make it to the tower and would like to say that they are always welcome to come along and join us when they can and ring as much or as little as they wish.

It's wonderful to welcome Alexander and Evelyn to the band and I am so glad to see how well they are progressing and can fill in and help keep the bells ringing. Thank you also to Marian, Simon, Jenny and Barry and all for your ongoing support and Victoria and Neil when they are in town. Can everyone let me know what they personally would like to focus on in the coming year so I can organise the practices to cater for this. Thank you all very much for your fabulous support. Anny Crawford, Tower Captain

Parochial Church Council of St Lawrence Lechlade
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- **St. Lawrence School**

Over the past year St. Lawrence Church has continued to work with and support the school. Six members of the church serve as Foundation Governors and undertake a range of responsibilities within the Governing Body. Several members of the congregation continue to volunteer regularly in a variety of ways within the school.

- The school has embraced the new RE curriculum this year and the children are talking positively about the lessons and their learning

Open the Book - Once again St Lawrence School has welcomed the six members of the Open the Book team into the school to present Bible stories to the whole school during their daily act of worship. Over the year every child in Key Stage 2 took part at least once dressing up and acting out a Bible story which the adults narrated. The children eagerly look forward to having their turn to take part. It is encouraging to see how children remember the stories we have presented. In July we presented Open the Book in church when we explained what we do and then 10 children from Sunday Club acted out the story of Jesus and Zacchaeus.

Explorers- Volunteers from St Lawrence Church continue to run a popular weekly after school supporting the children to learn more about the bible in a fun environment

10. Church Support to Ministry

- **Restoration and Maintenance Appeal Committee** - It has been another busy and successful year for the SLRM Appeal in which we hosted three groups to visit, four concerts and a fashion show.

The total amount raised in 2019 was £6,895.

5th April - Serenade and Sandwiches, Rebecca McNaught, cello and Richard Gowers, piano. An excellent concert well received by an appreciative audience. Earmarked for return concert in two/three

years' time. **7th May**, - Visit by Stourbridge Arts Society, afternoon tea, provided by the

committee. **18th June**, - Visit by Thornbury U3A, lunch provided by the committee. **16th August**, -

Serenade and Sandwiches with the Coln Music Group, an impromptu recital put on at short notice.

5th October, - The Two Lucy's 'What Were We Thinking', A very successful and enjoyable evening

reviewing the fashions of the 1970s. **15th October**, - Second visit by Stourbridge Arts Society visit,

afternoon tea, provided by the committee. **25th October**, - Serenade & Sandwiches, Massimo Di Trolio,

Clarinet and Maiko Mori, Piano. Maiko and Massimo came to us for a second time together and gave

us an excellent and varied programme. **14th December**, - Christmas Concert in which Rachel Bath led

the choir in the first part of Messiah. The second half consisted of a variety of Christmas carols and

concluded with a rousing rendition of Handel's Hallelujah Chorus.

Future Events for 2020

1. 21st January, Curry Night at the Khushi Restaurant
2. Friday 22nd May, (Still to be confirmed but looking more likely now). Alternative date, 15th May – Guy Fishman returns to complete Bach cello suite series with no's 5 and 6.
3. Friday, 26th June: Serenade and Sandwiches at Noon, John Wright, Organ Recital.
4. Friday 25th September: Serenade and Sandwiches at Noon, The Cotswold Flute and Harp Duo, Diane Clark, flute, and Catherine White, harp.

Michael Keegan, Chairman of the SLRM Appeal Committee

- **Project Inspire**

This is the name of our restoration and reordering project. Our project group has met 12 times in 2019. We have made good progress during the year although following the Diocesan planning process has taken some time. We have discussed the results of our October 2018 consultation and our original proposals with the diocesan church building officers. Following guidance from the officers, we prepared an Architect's brief; prepared a Statement of Need which sets out our needs and initial

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proposals for the next 100 years; prepared a Statement of Significance which sets out the history of the church, the significant elements of the building, the impact of the proposals on the church and the associated mitigation measures. We have completed a procurement process to select an architect to develop a feasibility study including shortlisting and interviews; appointed Chedburn Codd Conservation Architects to prepare an outline design and feasibility study. We held several meetings with Chedburn Codd in October to December 2019. By the end of the year the feasibility study was substantially advanced with a programme to submit to the PCC in February 2020; we are planning to submit a draft proposal to the DAC in March 2020. We are planning to consult with the community in October 2020.

- **Fabric**

- a. During the year lead repairs were carried out to the roof.
- b. Our internal electric supply continues to occasionally give problems.
- c. The PA system works well, especially when ‘not messed with’.
- d. Some trimming to trees in the churchyard has been undertaken both by outside contractors and some members of the churchyard team. A big thank you to this team for keeping the area looking so good.
- e. A new mower was purchased,
- f. The ECO area of the church has now been roped off and a wooden information board erected.
- g. Repairs to the clock were undertaken at a cost of £750
- h. General maintenance is continually carried out by some church members.
- i. The tenant of the PCC owned property terminated the agreement as of November end and the property is currently undergoing a full re-decoration, in advance of a replacement tenant moving in.

Eco Church Group - With the media frequently reminding us of the Climate Emergency, we are working towards making our church life and our personal lives more environmentally aware. Last year we received a Bronze Level Eco Church Award from A Rocha. We now have a small section of the churchyard designated as a “No Mow” area in order to encourage wildlife, and we have received a grant of £250 from the Diocese towards making the churchyard more wildlife friendly. We had a “Clothes Swop” in February, and then promoted Fairtrade fortnight with a display in the library window. We try to buy Fairtrade food and cleaning materials and use re-cycled paper where possible. Now we continue to work towards a Silver Level Eco Church Award - but there is a long way to go.

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Financial and other Statutory Information

11. Statement of Trustees Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards.

Law applicable to charities in England and Wales requires trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to: -

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles of the SORP applicable to charities;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material disclosures and explain such departure in the financial statements, and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in the future.

The trustees are responsible for keeping accounting records, which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure the financial statements comply with the Charities Act 2011, The Charity (Accounts & Reports) Regulations 2008 and Church Accounting Regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud.

When planning our activities for the year, the P.C.C. gave consideration to the Charity Commission's guidance on public benefit in particular, the specific guidance to charities concerned with the advancement of religion.

The trustees are responsible for the maintenance and integrity of the charity financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements

12. Risk Management

The P.C.C. actively reviews the major risks and challenges generated within the church by means of its regular meetings. Approval is required for all key operational and financial decisions.

13. Investment Policy

It is the policy of the P.C.C. to invest fund balances with the CBF Church of England Deposit Fund.

Parochial Church Council of St Lawrence Lechlade
Annual Report and Financial Statements for the Year Ended 31 December 2019

14. Voluntary Help

The P.C.C wishes to express their gratitude to the many volunteers who help in so many ways in the various activities of the church and who provide support to the P.C.C.

15. Transactions and Financial Position

The Statement of Financial Activities is set out on page XX and shows a net deficit of £10,667 on the General Fund, a deficit of £149 on the Designated Funds and a surplus of £19,028 on the Restricted Funds.

The principle funding sources of the church activities continues to be regular gifts and donations from members of the congregation, supplemented by grants from outside bodies and legacies.

It is of concern to the P.C.C. that the level of regular giving has fallen during the year, whilst costs continue to increase, resulting in the deficiency on the general fund. The P.C.C. are aware of the ongoing pressure to ensure sufficient liquidity on the unrestricted funds.

Income was also generated from the letting of fixed asset properties; however the tenancy of 105 Perrinsfield has been vacated which could lead to a reduction of income from that source whilst the property is refurbished.

The reserves of the charity stand at £646,078 (2018 £637,058). General purpose funds, which include buildings amounts to £400,428 (2018 £411,224), restricted funds, which includes funds for capital projects, restoration and maintenance and fabric amounts to £239,753 (2018 £220,725) and endowment fund amounts to £5,897 (2018 £5,089).

Approved by the P.C.C. on 15/04/2020 and signed on their behalf by:

Revd. Andrew Cinnamond

Date:

**Parochial Church Council of St Lawrence Lechlade
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• **Independent Examiners Report to the Parochial Church Council of Lechlade**

Report to	I report to the trustees on my examination of the accounts of the above charity (“the Trust”) for the year ended 31 December 2019.
Responsibilities and basis of report	<p>As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (“the Act”).</p> <p>I report in respect of my examination of the Trust’s accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.</p>
Independent examiner's statement	<p>I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:</p> <ul style="list-style-type: none">• the accounting records were not kept in accordance with section 130 of the Charities Act; or• the accounts did not accord with the accounting records; or• the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination. <p>I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.</p> <p style="text-align: right;">Signed:- M Bennett 40 Kingsmead Lechlade Gloucester GL7 3BW</p> <p style="text-align: right;">Dated:-</p>

Parochial Church Council of St Lawrence Lechlade
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Statement of Financial Activities

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources					
Incoming resources from generated funds					
Voluntary income	104,421	22,031	—	126,452	132,392
Activities for generating funds	9,807	7,230	—	17,037	13,535
Investment income	390	994	—	1,384	1,053
Incoming resources from charitable activities	4,041	—	—	4,041	3,674
Other incoming resources	—	—	—	—	1,130
Total income	118,659	30,255	—	148,914	151,784
Resources used					
Costs of generating funds					
Fundraising trading: cost of goods sold and other costs	734	2,221	—	2,955	3,588
Charitable activities	114,402	8,945	—	123,347	118,271
Governance costs	14,339	61	—	14,400	10,063
Total expenditure	129,475	11,227	—	140,702	131,922
Net income / (expenditure) resources before transfer	(10,816)	19,028	—	8,212	19,862
Transfers					
Gross transfers between funds - in	—	—	—	—	11,904
Gross transfers between funds - out	—	—	—	—	(11,904)
Other recognised gains / losses					
Gains / losses on investment assets	—	—	808	808	(123)
Net movement in funds	(10,816)	19,028	808	9,020	19,739
Total funds brought forward	411,244	220,725	5,089	637,058	617,320
Total funds carried forward	400,428	239,753	5,897	646,078	637,058

Parochial Church Council of St Lawrence Lechlade
Annual Report and Financial Statements for the Year Ended 31 December 2019

Represented by:

Unrestricted

General fund	399,251	—	—	399,251	409,918
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Designated

Perrinsfield House	1,177	—	—	1,177	1,326
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Restricted

Audio/visual	—	5,737	—	5,737	5,737
Bells Appeal Fund	—	3,017	—	3,017	2,995
Brownrigg Fund	—	18,618	—	18,618	18,618
Choir Fund	—	2,193	—	2,193	2,193
Cottage Fund	—	—	—	—	11
Disasters Fund	—	12	—	12	13
Fabric Appeal	—	128,457	—	128,457	131,728
H Arnold Memorial Fund	—	1,358	—	1,358	1,163
Project Inspire	—	39,676	—	39,676	24,352
Reordering (West end) Fund	—	255	—	255	255
Restoration and Maintenance Fund	—	39,980	—	39,980	33,209
Services Fund	—	450	—	450	450

Endowment

H Arnold Memorial Fund	—	—	5,897	5,897	5,089
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	400,428	239,753	5,897	646,078	637,058
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Parochial Church Council of St Lawrence Lechlade
Annual Report and Financial Statements for the Year Ended 31 December 2019

Balance sheet

	2019	2018
Fixed assets		
Tangible assets	384,000	384,000
Investments	5,897	5,089
	389,897	389,089
Current assets		
Debtors	5,882	791
Cash at bank and in hand	250,299	247,178
	256,181	247,969
Net current assets less current liabilities	256,181	247,969
Total assets less current liabilities	646,078	637,058
Total net assets less liabilities	646,078	637,058
Represented by		
Unrestricted		
General fund	399,251	409,918
Designated		
Perrinsfield House	1,177	1,326
Restricted		
Audio/visual	5,737	5,737
Reordering (West end) Fund	255	255
Disasters Fund	13	13
Services Fund	450	450
Bells Appeal Fund	3,016	2,995
Choir Fund	2,193	2,193
Brownrigg Fund	18,618	18,618
Project Inspire	39,676	24,352
Restoration and Maintenance Fund	39,980	33,209
Cottage Fund	—	11
Fabric Appeal	128,457	131,728
H Arnold Memorial Fund	1,358	1,163
Endowment		
H Arnold Memorial Fund	5,897	5,089
Funds of the church	646,078	637,058

**Parochial Church Council of St Lawrence Lechlade
Annual Report and Financial Statements for the Year Ended 31 December 2019**

Approved by the Parochial Church Council on / /2020 and signed on its behalf by:

Trustee

Trustee

Parochial Church Council of St Lawrence Lechlade
Annual Report and Financial Statements for the Year Ended 31 December 2019

Notes to the Accounts

1. Accounting Policy

Accounting Convention

The Financial statements have been prepared under the historical cost convention with transactions recognized at cost or transaction value unless otherwise stated in the notes to the accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the United Kingdom FRS102 and the Charities Act 2011.

Funds

Endowment funds are funds, the capital of which must be maintained: only income arising from Investment of the endowment may be used for the purpose for which the endowment was established.

Restricted funds may be expended only on those restricted objects provided in the terms of the trust or bequest, or in the case of donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they are given. Any balance remaining unspent at the end of the year must be carried forward for each fund.

Unrestricted funds are general funds which can be used for P.C.C ordinary purposes.

Incoming Resources

Planned giving, collections and donations are recognised when they are received. Tax refunds are recognised when the resource to which they relate is received. Grants and legacies are accounted for when the P.C.C is legally entitled to the amounts due.

All other income is recognised when it is receivable.

Resources Expended

Grants and donations are accounted for when paid. The diocesan parish share is accounted for when due.

All other expenditure is recognised when it is incurred and accounted for gross.

Fixed Assets

a) Consecrated land and benefice property is not included in the accounts in accordance with S.96(2)(a) of the Charities Act 2011.

b) Moveable church furnishings held by the vicar and churchwardens on special trust for the P.C.C and which require a faculty for disposal are inalienable property, listed in the church inventory, which can be inspected at any reasonable time. For anything acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 accordingly all such expenditure has been written off when incurred.

c) Equipment used within the church premises is depreciated on a straight line over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

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Investments

Investments are valued at market value at 31 December 2019. The Statement of Financial Activity includes net gains and losses arising on revaluations at the year end.

Current Assets

Amounts owing to the Charity at 31 December 2019 for tax recovery are shown as debtors.

Bank deposits include cash held on deposit either with CBF Church of England Funds or at a Bank.

2. Staff Costs

	2019	2018
	£	£
Gross wages and Salary	<u>9,148</u>	<u>7,950</u>

The Charity employs a part time administrator.

The Charity also paid honoraria to the Choir Master, certain longstanding members who retired during the year and certain choristers.

3. Fixed Assets for use by the Charity

	2019	2018
	£	£
Gross Freehold Land and Buildings at cost	<u>384,000</u>	<u>384,000</u>

The freehold land and buildings are held in trust by the Diocese, and for accounting purposes the historical cost is deemed to be the valuation at the date the property was acquired. The P.C.C consider that depreciation is not considered necessary, since the properties are deemed residential properties and are fully maintained by the P.C.C.

The properties held are as follows: -

- a) Church Cottage Lechlade: valuation £114,000.
- b) 105 Perrinsfield Lechlade: valuation £270,000.

4. Investments

	Cost	Value
	£	£
CBF Investment Fund 226.27 shares	<u>3,654</u>	<u>4,408</u>
Unrealised Gain/(Loss) £754		

**Parochial Church Council of St Lawrence Lechlade
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	Cost	Value
	£	£
CBF Fixed Interest Securities 895.53 shares	<u>1,435</u>	<u>1,488</u>
Unrealised Gain/(Loss) £53		

5. Debtors

	2019	2018
	£	£
Tax recoverable	<u>5,882</u>	<u>791</u>

6. Donations to Missionary Societies

	2019	2018
	£	£
CMS Chile	1,600	1,800
CMS Nepal	2,000	2,250
Scripture Union Pakistan	800	900
Scripture Union U.K.	800	900
Crosslinks Africa	1,200	1,350
Dornakal School for the Deaf	<u>1,600</u>	<u>1,800</u>

7. Amounts Collected on Behalf of Others

The P.C.C. collected funds on behalf of other charitable institutions as follows: -

- The Royal British Legion Poppy Appeal £911.
- The Harbour Project £263.
- The Church of England Children's Society £1,027.

8. Financial Commitments

At 31 December 2019 the P.C.C. had the following financial commitments: -

- a) Security system to protect the lead roof and to enable continuity of insurance cover £3,500.
- b) Refurbishment of the Perrinsfield property following the tenancy being terminated £3,500.

Parochial Church Council of St Lawrence Lechlade
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Statement of assets and liabilities

	General	Designated	Restricted	Endowment	This Year	Last year
Fixed assets - Investments						
H Arnold CBF Inv Fund -	—	—	—	4,408	4,408	3,654
H Arnold CBF Fixed Int. Sec. -	—	—	—	1,489	1,489	1,435
Totals	—	—	—	5,897	5,897	5,089
Fixed assets - Tangible assets						
Fixed asset - property -	384,000	—	—	—	384,000	384,000
Totals	384,000	—	—	—	384,000	384,000
Current assets - Cash at bank and in hand						
General Lloyds Bank Account -	(320)	—	917	—	597	2,062
General Barclays Bank Account -	9,808	1,177	60,270	—	71,255	64,293
General CBF Deposit Account -	2,790	—	42,523	—	45,313	44,975
Fabric Appeal Lloyds Bank Account -	—	—	801	—	801	601
Fabric Appeal Barclays Bank Account -	1	—	(1)	—	—	4,076
Fabric Appeal CBF Deposit Account -	—	—	128,007	—	128,007	127,052
Cottage CBF Deposit Account -	0	—	0	—	—	11
Bells CBF Deposit Account -	—	—	2,968	—	2,968	2,946
H Arnold CBF Deposit Account -	—	—	1,358	—	1,358	1,163
Totals	12,279	1,177	236,843	—	250,299	247,178
Current assets - Debtors						
Other Assets -	2,972	—	2,910	—	5,882	791
Totals	2,972	—	2,910	—	5,882	791
Grand total	399,251	1,177	239,753	5,897	646,078	637,058

Parochial Church Council of St Lawrence Lechlade
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Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
Audio-vis - Audio/visual						
Restricted	5,737	—	—	—	—	5,737
Sub-total for Audio-vis	5,737	—	—	—	—	5,737
Brownrigg - Brownrigg Fund						
Restricted	18,618	—	—	—	—	18,618
Sub-total for Brownrigg	18,618	—	—	—	—	18,618
Inspire - Project Inspire						
Restricted	24,352	15,386	63	—	—	39,676
Sub-total for Inspire	24,352	15,386	63	—	—	39,676
Perrin - Perrinsfield House						
Designated	1,326	—	149	—	—	1,177
Sub-total for Perrin	1,326	—	149	—	—	1,177
Rest-Main - Restoration and Main						
Restricted	33,209	13,696	6,925	—	—	39,980
Sub-total for Rest-Main	33,209	13,696	6,925	—	—	39,980
Cottage - Cottage Fund						
Restricted	11	0	11	—	—	—
Sub-total for Cottage	11	0	11	—	—	—
General - General fund						
Unrestricted	409,918	118,658	129,325	—	—	399,251
Sub-total for General	409,918	118,658	129,325	—	—	399,251
Fabric - Fabric Appeal						
Restricted	131,728	957	4,229	—	—	128,457
Sub-total for Fabric	131,728	957	4,229	—	—	128,457
H Arnold - H Arnold Memorial Fu						
Restricted	1,163	195	—	—	—	1,358
Endowment	5,089	—	—	—	808	5,897
Sub-total for H Arnold	6,252	195	—	—	—	7,255
Reorder-WE - Reordering (West end)						
Restricted	255	—	—	—	—	255
Sub-total for Reorder-WE	255	—	—	—	—	255
Disasters - Disasters Fund						

Parochial Church Council of St Lawrence Lechlade
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Restricted	12	—	—	—	—	12
Sub-total for Disasters	12	—	—	—	—	12
Services - Services Fund						
Restricted	450	—	—	—	—	450
Sub-total for Services	450	—	—	—	—	450
Bells - Bells Appeal Fund						
Restricted	2,995	22	—	—	—	3,017
Sub-total for Bells	2,995	22	—	—	—	3,017
Choir - Choir Fund						
Restricted	2,193	—	—	—	—	2,193
Sub-total for Choir	2,193	—	—	—	—	2,193
Grand total	637,058	148,914	140,702	—	808	646,078

Parochial Church Council of St Lawrence Lechlade
Annual Report and Financial Statements for the Year Ended 31 December 2019

Analysis of income and expenditure

					Total	
	Unrestricted	Designated	Restricted	Endowment	This Year	Last year
INCOME AND ENDOWMENTS						
Incoming resources from generated funds - Voluntary income						
Gift Aid by bankers' orders	5,852	—	200	—	6,052	8,345
Gift Aid by envelopes	2,442	—	102	—	2,544	18,467
Gift Aid: Parish Giving Scheme	56,320	—	—	—	56,320	59,275
Gift Aid tax recovery	13,634	—	—	—	13,634	23,479
Other planned gifts	326	—	100	—	426	900
Collections	9,563	—	240	—	9,803	9,507
Goodbox Card Donations	—	—	513	—	513	—
Charities Aid Foundation	895	—	1,685	—	2,580	2,705
Sundry gifts	6,136	—	15,271	—	21,407	4,736
Southrop and Eastleach	3,040	—	—	—	3,040	—
Tax recovery Sundry gifts	4,025	—	3,253	—	7,278	—
Recurring grants	750	—	—	—	750	1,500
Non recurring grants	250	—	—	—	250	850
Legacies	1,000	—	—	—	1,000	500
Special Appeal	—	—	—	—	—	470
Church upkeep - Barrel	188	—	667	—	855	1,658
Total	104,421	—	22,031	—	126,452	132,392
Incoming resources from generated funds - Activities for generating funds						
Fund raising events	1,885	—	7,231	—	9,116	—
Cottage rent	955	—	—	—	955	940
Rent	6,377	—	—	—	6,377	6,625
Bookstall	—	—	—	—	—	1,075
Magazine sales	589	—	—	—	589	—
Special Appeal - Events	—	—	—	—	—	4,895
Total	9,806	—	7,231	—	17,037	13,535
Incoming resources from generated funds - Investment income						
Dividends and interest	390	—	994	—	1,384	1,053
Total	390	—	994	—	1,384	1,053

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					Total					
					Unrestricted	Designated	Restricted	Endowment	This Year	Last year
Incoming resources from charitable activities										
Fees (weddings funerals) due to PCC	3,911	—	—	—	3,911				3,674	
Fees to Diocese-OB	130	—	—	—	130				—	
Total	4,041	—	—	—	4,041				3,674	
Other incoming resources										
Insurance claims	—	—	—	—	—				1,130	
Total	—	—	—	—	—				1,130	
INCOME TOTAL	118,658	—	30,256	—	148,914				151,784	

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Total

UnrestrictedDesignated Restricted EndowmentThis Year Last year

EXPENDITURE

Costs of generating funds - Fundraising trading: cost of goods sold and other costs

Bookstall	35	—	—	—	35	—
Fund raising (general)	—	—	—	—	—	1,340
Fund raising events	700	—	2,221	—	2,921	2,248
Total	735	—	2,221	—	2,956	3,588

Charitable activities

Overseas Missionary Societies	8,000	—	—	—	8,000	9,000
Christian relief and development	10	—	—	—	10	—
Home mission	319	—	—	—	319	2,175
Secular charities	105	—	—	—	105	—
Parish share: Diocese	75,282	—	—	—	75,282	70,950
Parish share: Deanery	7,092	—	—	—	7,092	7,092
Incumbent's expenses	6,425	—	—	—	6,425	3,895
Clergy expenses	230	—	—	—	230	436
Parsonage house	30	—	—	—	30	—
Church heating	1,719	—	—	—	1,719	809
Church lighting	451	—	—	—	451	(76)
Church water charges	98	—	—	—	98	22
Church insurance	4,202	—	—	—	4,202	3,358
Church fabric repairs	2,068	—	—	—	2,068	1,435
Gas/electric/water repairs	6	—	—	—	6	611
Organ maintenance	260	—	—	—	260	30
Maintenance Fixtures and fittings	77	—	—	—	77	1,059
Upkeep of services	2,367	—	—	—	2,367	2,392
Churchyard maintenance	484	—	—	—	484	543
Cottage heating	544	—	—	—	544	542
Cottage lighting	293	—	—	—	293	237
Cottage water charges	81	—	—	—	81	209
Cottage cleaning	464	—	—	—	464	472
Cottage insurance	374	—	—	—	374	687
Cottage contents upkeep	6	—	11	—	17	—
Other property upkeep	96	—	—	—	96	—
House insurance	—	—	—	—	—	352
Honoraria, salaries/wages	1,853	—	—	—	1,853	1,298
National Insurance	60	—	—	—	60	—
Sunday School	5	—	—	—	5	548
Holiday Club	1,081	—	—	—	1,081	779
Education and Training	170	—	—	—	170	299
Mission	—	—	—	—	—	4,517

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Major church repairs or new work	—	—	—	—	—	336
Architects/other fees for repairs or new	—	—	8,934	—	8,934	3,933
Cottage/house repairs	—	149	—	—	149	233
Fees for cottage/house	—	—	—	—	—	96
Total	114,252	149	8,945	—	123,346	118,271
Governance costs						
Bank charges	341	—	61	—	402	13
Other fees	—	—	—	—	—	351
Administrator's wages	9,148	—	—	—	9,148	7,950
Parish Office	2,332	—	—	—	2,332	983
Other administration costs	2,518	—	—	—	2,518	766
Total	14,339	—	61	—	14,400	10,063
EXPENDITURE TOTAL	129,326	149	11,227	—	140,702	131,922
SURPLUS/(DEFICIT) for the YEAR	(10,668)	(149)	19,029	—	8,212	19,862